



Application For Employment At Mitchell Brothers Ice Cream, Inc.

Mitchell Brothers Ice Cream, Inc. ("Mitchell's") is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, religion, sex, sexual orientation, creed, national origin, veteran status, the presence of mental, physical, or sensory disability, marital status, or any other basis prohibited by federal or state law.

Personal Information Today's Date _____

Name _____ Social Security Number _____

Date of Birth (if under 18) _____ Are you legally eligible to work in the U.S.? _____

Address _____ City _____

State _____ Zip _____ Phone _____ Which store would you like to work at? _____

Have you applied here before? _____ If yes, give date: _____

Have you been employed by Mitchell's before? _____ If yes, give store and date _____

Do you want to work full or part time? _____ On what date would you be able to begin work? _____

Specify hours available for work each day of the week:

Mon	Tue	Wed	Thu	Fri	Sat	Sun
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Have you been convicted of a felony in the last seven years? _____
(Note: Acknowledgement of a conviction record will not necessarily bar applicant from being considered for positions for which they are qualified.)

If yes, please explain _____

What is your means of transportation to work? _____

Why do you want to work at Mitchell's? _____

What sort of attitude and character should we expect of you if hired? _____

Employment History

Begin with your most recent position, using one block for each position and additional pages as necessary. List past three positions.

1. Name of Employer _____ Phone _____

Dates Employed: From _____ to _____

Name of Last Supervisor _____

Brief description of duties _____

Final Rate/ salary _____ Reason for leaving _____

2. Name of Employer _____ Phone _____

Dates Employed: From _____ to _____

Name of Last Supervisor _____

Brief description of duties _____

Final Rate/ salary _____ Reason for leaving _____

3. Name of Employer _____ Phone _____
Dates Employed: From _____ to _____
Name of Last Supervisor _____
Brief description of duties _____
Final Rate/ salary _____ Reason for leaving _____

Education

High School _____ Years completed _____
Activities/Honors _____
College/ Business or Trade School _____ Years completed _____
Activities/Honors _____
What degrees, if any, have you received? _____
Other education/volunteer experience, if any _____
Are you presently attending school? _____ If yes, nights or days, full or part time? _____
List any of your skills, qualifications, or experiences which are relevant to the job for which you are applying.

Agreement (Read Carefully Before Signing)

I certify that the information provided in this application (and accompanying resume, if any) is true and complete to the best of my knowledge, and I understand that any false information or significant omissions may disqualify me from further consideration for employment, and in the event I am hired, may result in my dismissal from employment if discovered at a later date, and that such dismissal shall be for just cause. I authorize Mitchell's and its agents to investigate the statements I have made in this application (and accompanying resume, if any) and my past experience and education. In connection to this, I also authorize Mitchell's to contact any past employers, except as otherwise noted by me on this application, to obtain consumer credit reports, records of criminal convictions, and any other information which Mitchell's deems relevant.

I authorize any person, school, current employer, past employer, and organization or other entity named in this application (and accompanying resume, if any) to provide Mitchell's and its agents with any information and opinion that may be useful to Mitchell's in its consideration of my application. I hereby release Mitchell's and its agents from any liability related to the investigation into my background. I also hereby release any person, school, employer, organization or other entity which provides information about me from any and all liability arising out of the provision of such information. I also waive any claims which I might have with respect to any of the matters released pursuant to this paragraph.

I understand that this application is not, and is not intended to be, a contract of employment. I understand and agree that, if hired, my employment is for no definite period of time, and may be terminated at will by me or by Mitchell's at any time. I understand that no person other than Pete Mitchell or Mike Mitchell is authorized to change the terms mentioned in this employment application, and that any such change must be in writing.

I understand that I may be required to sign a confidentiality and/or non-competition agreement, should I become an employee of Mitchell's.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from Mitchell's and still wish to be considered for employment, I understand that it will be necessary for me to fill out a new application.

My signature below acknowledges my understanding of and agreement to all of the foregoing.

Signed: _____ **Date:** _____